



2024-25 Proposed County Budget & Tax Rates Transmittal Presentation

Mike Mason, CPA
County Administrator

Message

- ▶ As the County Administrator, I am charged with providing you with a proposed County annual budget each fiscal year.
- ▶ The proposed budget I bring forth tonight incorporates the Board's priorities as incorporated in the County's current Strategic Plan along with the needs of County residents and County employees as I have interpreted them.



Message

- ▶ Much of what you are about to see is focused on the financial side of County government, but make no mistake, the County's annual budget is one of the most significant policy documents you will approve in a given year.
- ▶ It determines our priorities going forward and ultimately decides what initiatives staff will be charged with completing.



Intro

- ▶ It is customary that before I make this presentation, I acknowledge the effort of all the County staff who have assisted me in bringing forth a budget for you to consider.
- ▶ Particularly members of the County's leadership team and heads of County supported agencies who have explained and quantified their organization's needs and the Finance Department who has invested significant time in preparing the various schedules and forecasts necessary for the Board to make informed decisions.



Agenda


- ▶ The Budget “At-A-Glance”
- ▶ Guiding Budget Priorities
- ▶ Overall Budget Highlights
- ▶ Review of Major Funds
 - ▶ General Fund
 - ▶ Consolidated EMS Fund
 - ▶ County Debt Service Fund
 - ▶ Landfill Enterprise Fund
- ▶ Upcoming Meeting Schedule



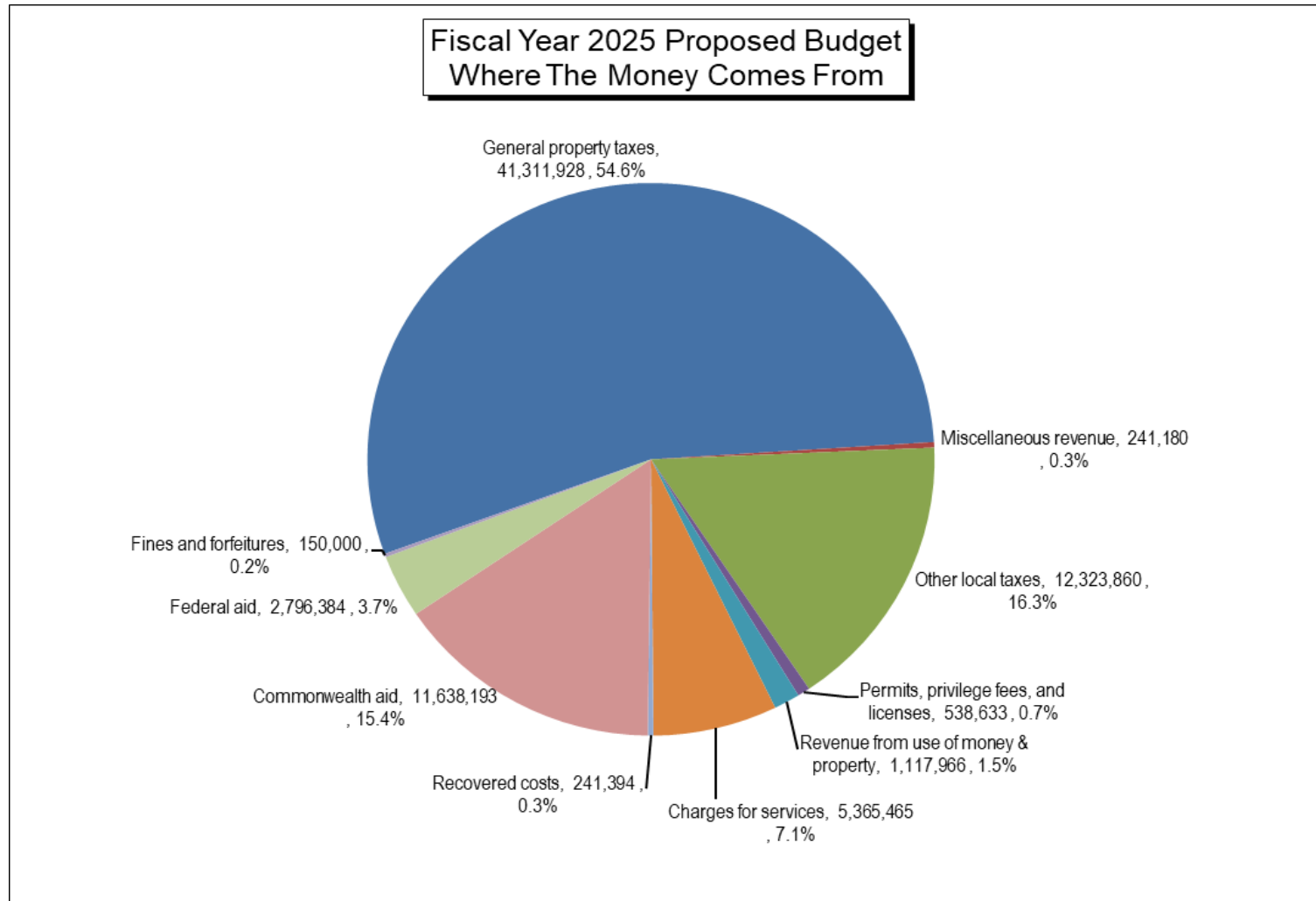
The Budget AT-A-GLANCE

Fiscal Year	FY24 Adopted Budget	FY25 Proposed Budget	% Increase (Decrease) from prior year
Operating	\$69,215,368	\$73,756,757	6.6%
Capital (Pay-go)	5,134,313	6,192,530	20.6%
Capital (To finance)	0	0	0.0%
Debt Service	3,711,418	3,774,398	1.7%
Total Expenditures	\$78,061,099	\$83,723,685	7.254%

**Budget is Balanced As
Required by the Code
of Virginia!**

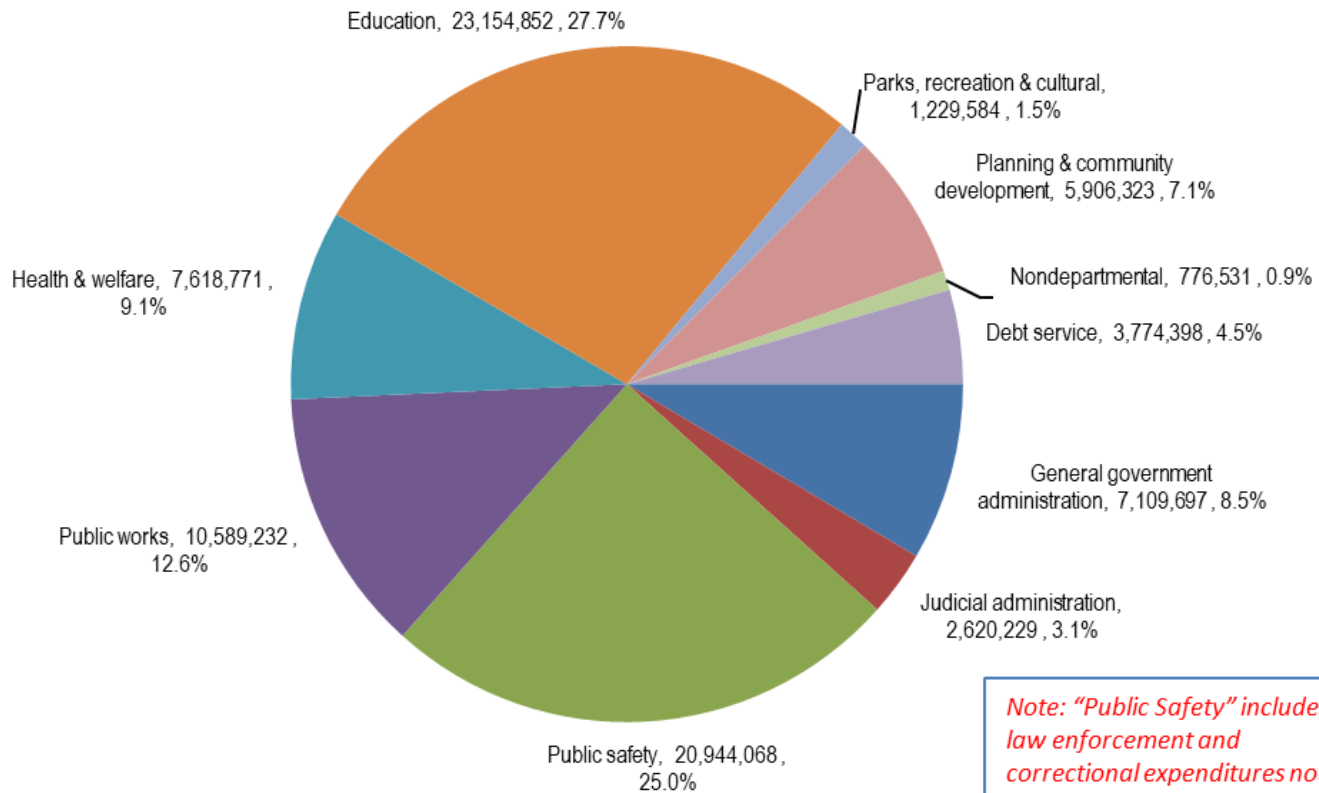


The Budget AT-A-GLANCE



The Budget AT-A-GLANCE

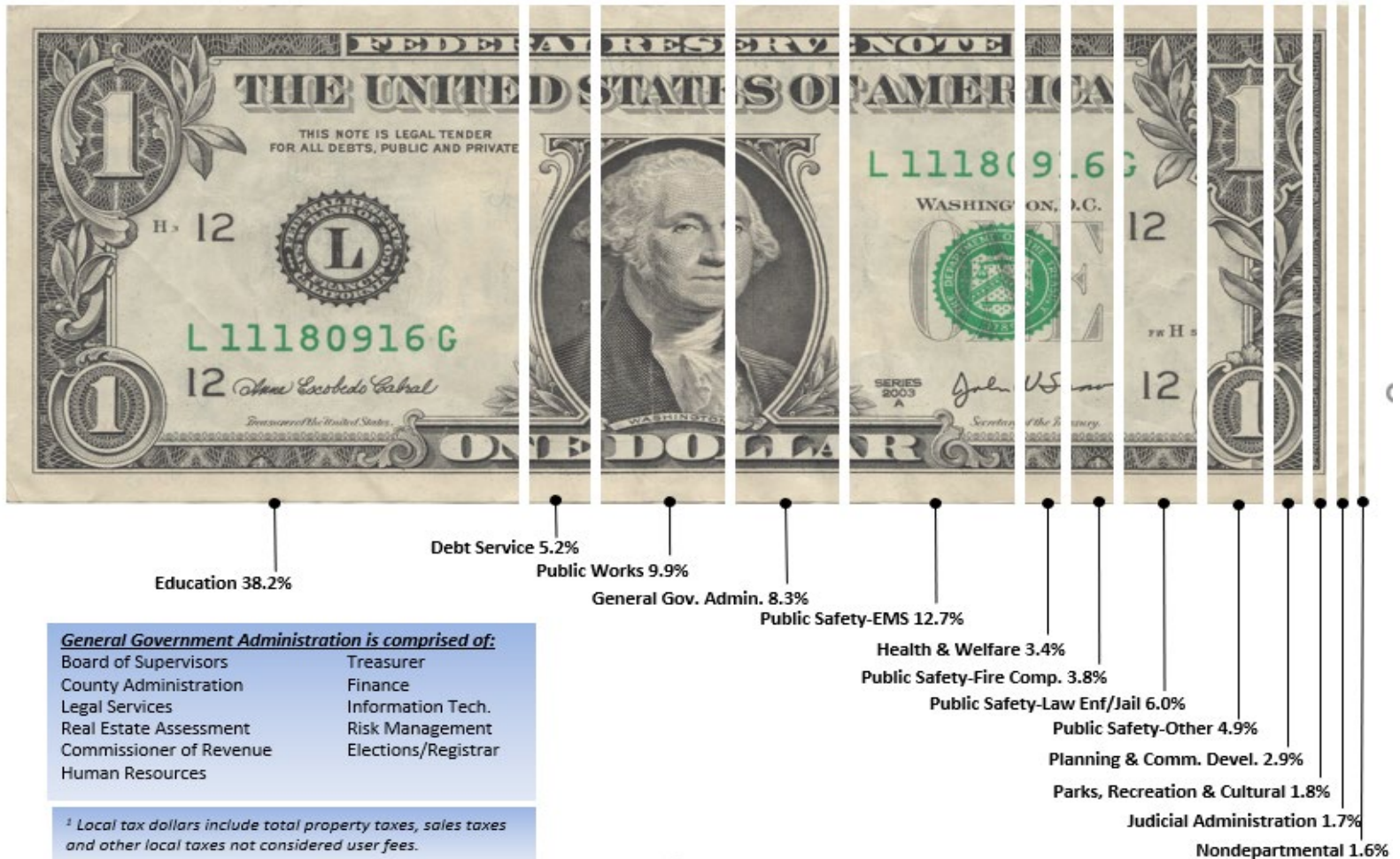
Fiscal Year 2025 Proposed Budget
Where The Money Goes



Note: "Public Safety" includes law enforcement and correctional expenditures not just EMS.

The Budget AT-A-GLANCE

Where Your LOCAL Tax Dollars Go (FY25) ¹



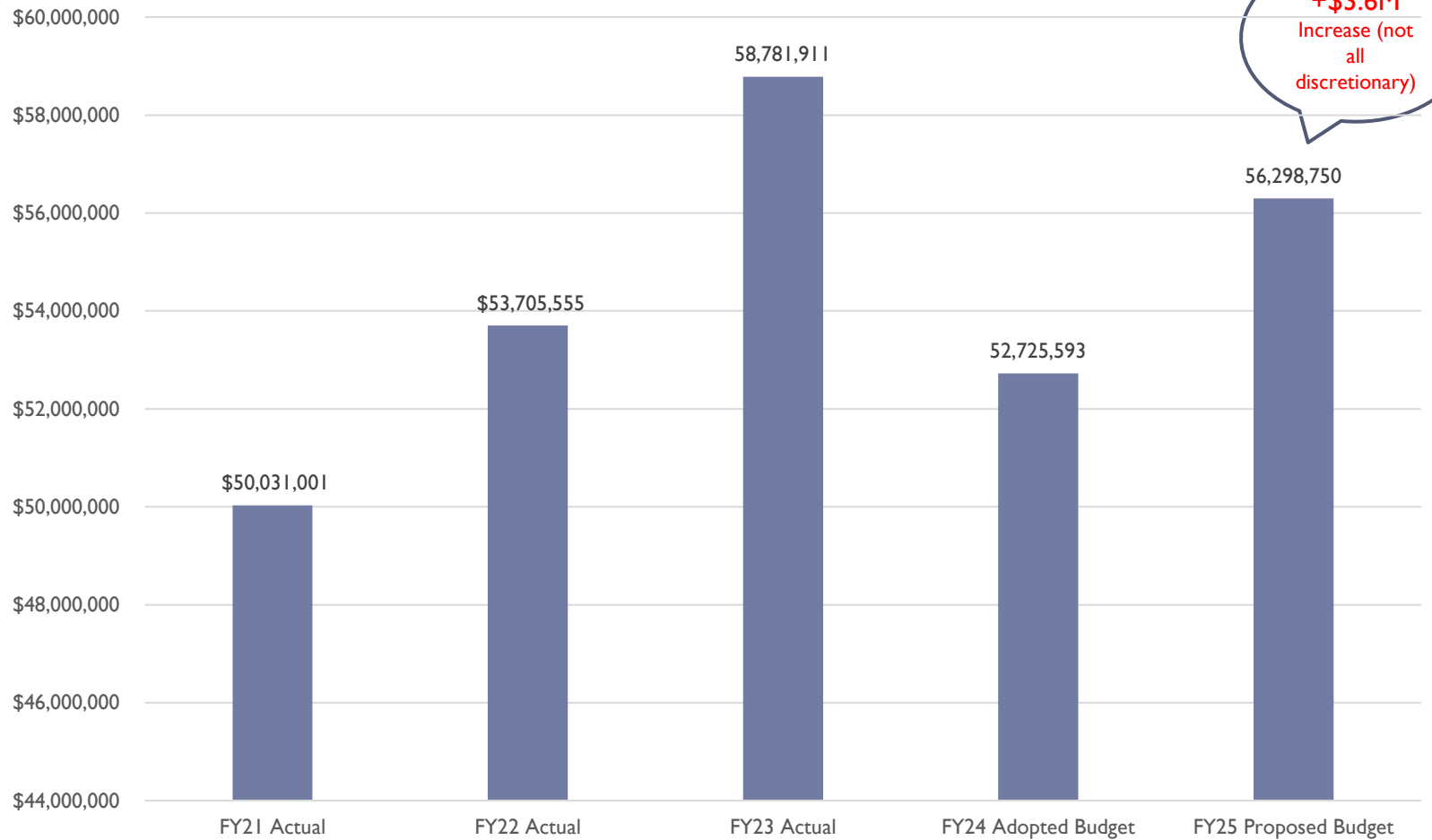
Budget Priorities & Highlights

Guiding FY25 Budget Priorities



Highlights

General Fund Revenues

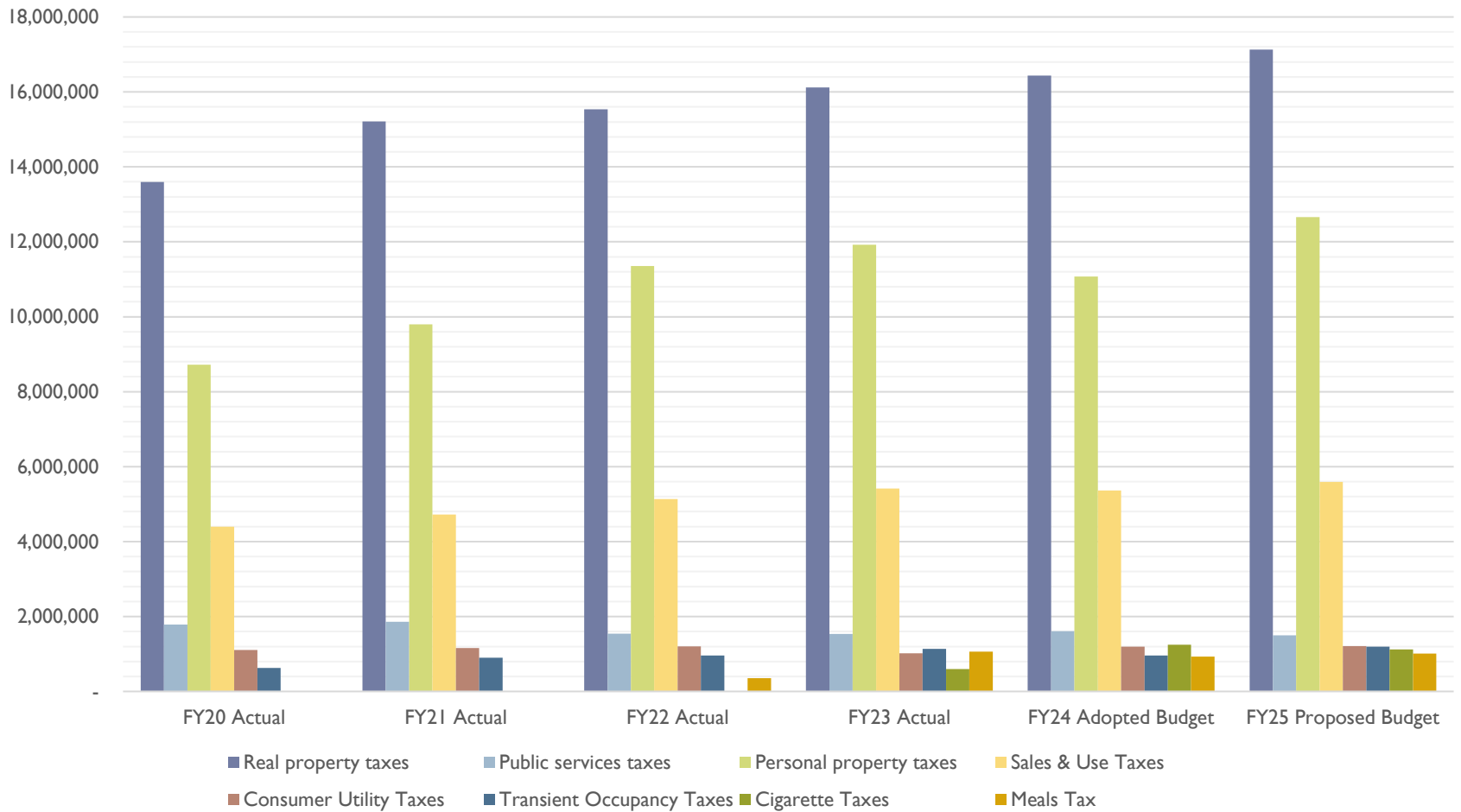


+\$3.6M
Increase (not
all
discretionary)



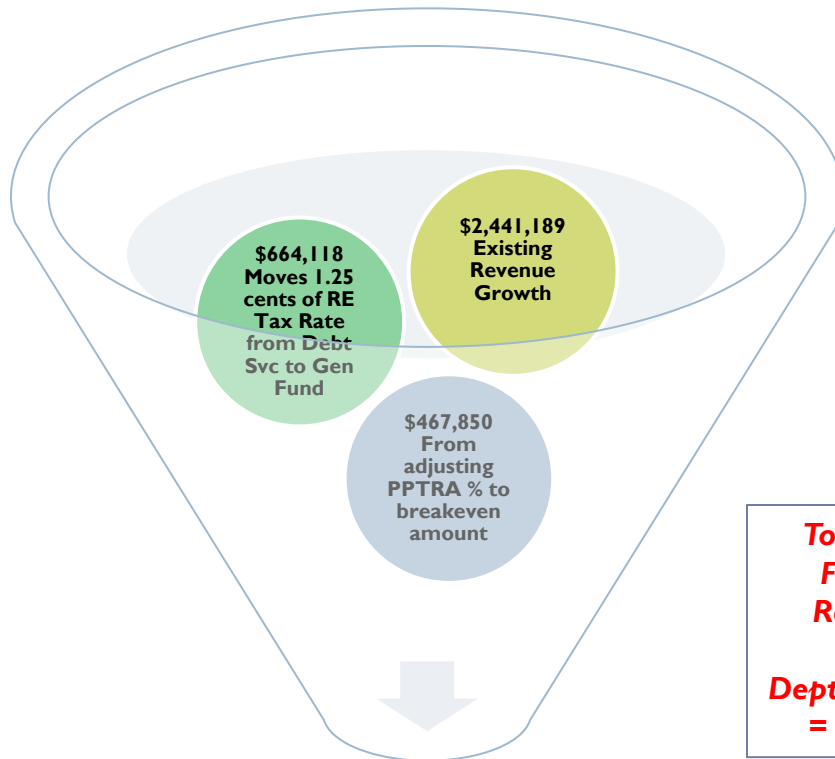
Highlights

General Fund Major Revenues



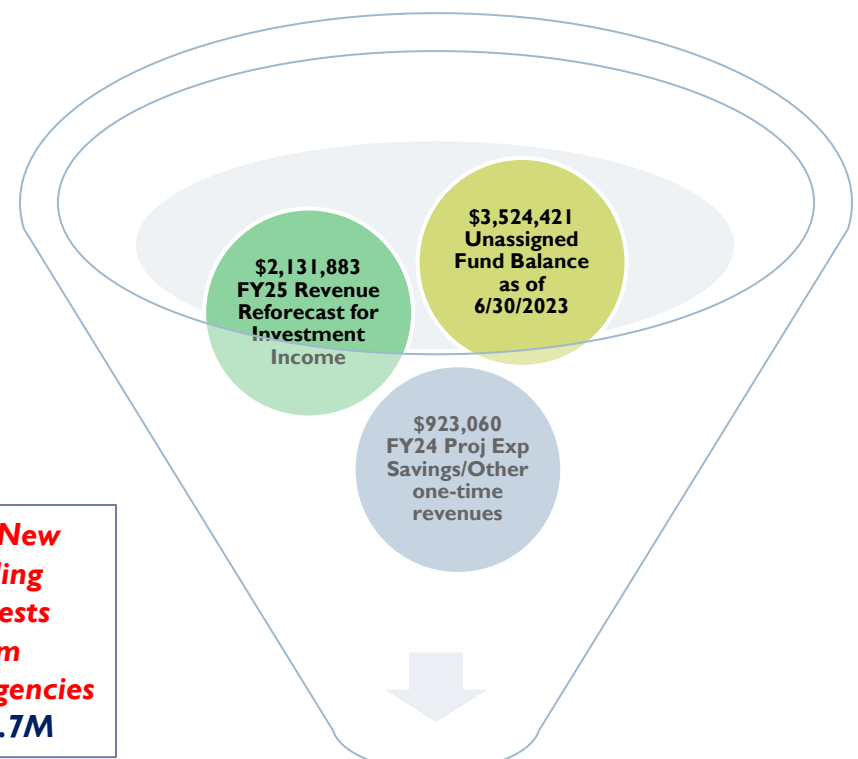
Highlights (Additional Available For FY25)

General Fund Recurring Revenues



\$3,573,157 Available for Operational Needs

General Fund One Time Revenues and Fund Balance



Total New Funding Requests from Depts/Agencies = \$19.7M

\$6,579,364 Available for Capital Budget Needs

Highlights--**NO PROPERTY TAX INCREASE**

▶ **The FY2025 Proposed Budget:**

- ▶ Adjusts the real estate tax rate to the “lowered rate” based on preliminary information from Dept. of Assessment.

Tax Type	2023 Adopted Tax Rate/Fee	2024 Proposed Tax Rate/Fee	2025 Proposed Tax Rate/Fee
Real Estate [†]	\$0.5950	\$0.5950	\$0.4950
Mobile Homes [†]	\$0.5950	\$0.5950	\$0.4950
Auto/Trucks [†]	\$3.72	\$3.72	\$3.72
Machinery & Tools [†]	\$3.72	\$3.72	\$3.72
Airplanes [†] (Currently valued at 20% of Avg. Retail)	\$3.72 (20%AVR)	\$3.72 (20%AVR)	\$0.75 (100%AVR)
Local Sales & Use	1%	1%	1%
Vehicle License Fee	\$27 / \$25	\$27 / \$25	\$27 / \$25
Meals	5%	5%	5%
Cigarettes	\$0.10 per pack	\$0.20 per pack	\$0.20 per pack
Transient Occupancy	2% / 5%	2% / 5%	2% / 5%
Landfill Tipping Fee	\$80	\$80	\$80
Mosquito Control [†]	\$0.025	\$0.025	\$0.010
[†] Per \$100 of Assessed Value			

Highlights

▶ Tax Rates:

▶ Real Estate:

- ▶ The County Administrator's rate proposal is to decrease the current real estate tax rate of \$0.595 per \$100 of assessed value to \$0.495 which represents the "lowered rate" pursuant to Code of Virginia 58.1-3321 based on a 21% PROJECTED increase in property values.
 - The County's PROPOSED real estate tax rate ranks 16th (highest to lowest) out of its 19 member peer group.
 - Neighbor tax rates:
 - ▶ Northampton County \$0.760 per \$100 of assessed value
 - ▶ Worcester County \$0.957 per \$100 of assessed value (includes state tax adder)

▶ Personal Property:

- ▶ The County's tax rate for personal use vehicles ranks 11th (highest to lowest) out of its 19 member peer group.



Highlights

▶ **The FY2025 Proposed Budget:**

- ▶ Provides funding to advance the following initiatives embedded in the County's Board's Strategic Plan:

- ▶ WASTEWATER

- Sets aside funding for wastewater needs at the Northern end of the County.
 - Use will be dictated by outcome of HRSD & NASA preliminary discussions regarding ownership of NASA Wastewater Treatment Plant.

- ▶ HOUSING

- Pays for a consultant to review the County's subdivision and zoning ordinances for the purpose of simplification, clarity and removing unnecessary barriers to housing.
 - Devotes funding to purchase property to be used as a carrot to incentivize a large attainable housing project.
 - Pays for construction of a pump station to provide Whispering Pines property access to HRSD Accomac Wastewater Spur
 - Continues derelict building removal efforts
-



Highlights

▶ **The FY2025 Proposed Budget:**

- ▶ Provides funding to advance the following initiatives embedded in the County's Board's Strategic Plan:

- ▶ COUNTY WORKFORCE RECRUITMENT AND RETENTION

- Fully funds the 2023 recommendations from the employee comp. & class study
 - 73% of recommended employee increases already implemented effective 1/1/2024
 - Remaining 27% proposed effective 7/1/2024
 - 83% of full-time employees positively impacted/No pay decreases
- Provides for a 1% Cost of Living Increase effective 12/1/24
 - Entirely locally funded
 - Scope includes state supported local positions
 - This recommendation may need to be enhanced based upon final state budget.
- Provides seed funding to implement employee Focus Group suggestions
- Provides Phase 2 funding for rehab of old library building for use as County office space



Highlights

▶ **The FY2025 Proposed Budget:**

- ▶ Provides funding to advance the following initiatives embedded in the County's Board's Strategic Plan:

- ▶ CHILDCARE AVAILABILITY

- Provides funding for Round 2 of the Child Care Start-up and Expansion Grant targeted exclusively at Northern Accomack.

- ▶ EXPAND PARKS AND RECREATION OPPORTUNITIES

- Adds new programming focused on seniors.
- Makes Sawmill Park playground more accessible .



Highlights

- ▶ **The FY2025 Proposed Budget:**

- ▶ Covers the employer share of an estimated 10% increase in the cost of employee health insurance.
 - ▶ Maintains current employer share of spouse/dependent health care premiums at 50%.



Highlights

▶ **The FY2025 Proposed Budget:**

- ▶ Increases funding for the Public School Division by \$1,099,112 or 5% based on our established revenue share formula taking the local share of the Division to \$23,113,824.
- ▶ Covers inflation driven costs such as fuel, heating oil, electricity and contract escalators for various applications and services the County consumes.



Highlights

▶ **The FY2025 Proposed Budget:**

- ▶ Cash funds \$7.1M in capital/one-time op. spending (GF=\$6.6M)
 - ▶ Mostly funded from general fund unassigned fund balance (surplus) in prior year except those associated with Enterprise Funds or Consolidated EMS fund.
 - Major Cost Centers
 - Northern Accomack Wastewater Seed Funds
 - Round 2 Child Care Expansion Grant Program
 - Whispering Pines Centralized Wastewater Access (pump station)
 - Docks and ramps
 - Old Accomac Library Phase 2
 - Improvements to employee and customer safety primarily based on 3rd party security assessments
 - County Facility upkeep
 - ▶ No new debt is proposed although possible for Northern Accomack depending on HRSD discussions.



Highlights

- ▶ **The FY2025 Proposed Budget:**
 - ▶ Contains no new positions.
 - ▶ Overall, net County staffing level to remain level with prior year.



Highlights

▶ **The FY2025 Proposed Budget:**

- ▶ Makes next scheduled contribution to the Rainy Day Fund by allocating another \$884,340.
 - ▶ Goal of obtaining a Rainy Day Fund balance equal to 16.7% of revenue not obtainable until by 2031.
- ▶ Adjusts PPTRA relief rate so that the tax relief given equals the amount of aid provided by the State.
 - ▶ From 38% to 31% based on full use of \$3M in state aid
- ▶ Awaits General Assembly Action before exploring Car Tax Repeal



Highlights

▶ **The FY2025 Proposed Budget:**

- ▶ Proposes the following new user fees or existing fee increases:
 - ▶ Leaves the landfill tipping fee at \$80 per ton
 - Last increased July 1, 2019/**More analysis needed**
 - ▶ Imposes an Electronic Summons System fee of \$5
 - Applies to criminal and traffic violations except for those occurring in the Town of Onley or in any other town that has adopted an ordinance imposing the fee.
 - Pays for Electronic Summons Technology to be purchased/used by Sheriff's Department
 - ▶ Increases the rental fee for rent of the Sawmill Park Pavilion from \$100 to \$250 to cover costs
 - ▶ Stormwater Plan Resubmission Fee
 - Increase the resubmission fee to cover additional third-party review costs





GENERAL FUND

Budget Overview

REVENUES & AVAILABLE FUNDS

General Fund Revenue

		FY23 Actual	FY24 Budgeted	FY25 Proposed	FY24 to FY25 \$ Change	FY24 to F25 % Change
Property General Taxes:						
Real property taxes		\$16,115,047	\$16,433,058	\$17,127,106	\$694,048	4.22%
Public services taxes		1,538,355	1,609,175	1,500,814	-108,361	-6.73%
Personal property taxes		11,919,421	11,071,669	12,659,622	1,587,953	14.34%
Other taxes/penalty/Interest		960,543	898,000	898,000	0	0.00%
Other Local Taxes		11,474,700	11,755,843	12,196,360	440,517	3.75%
State & Federal Aid		12,150,619	8,529,170	9,187,762	658,592	7.72%
From Use of \$/Prop		2,091,622	1,067,066	1,067,066	0	0.00%
Other Revenue		2,531,604	1,361,612	1,662,020	300,408	22.06%
Total General Fund		\$58,781,911	\$52,725,593	\$56,298,750	\$3,573,157	6.78%

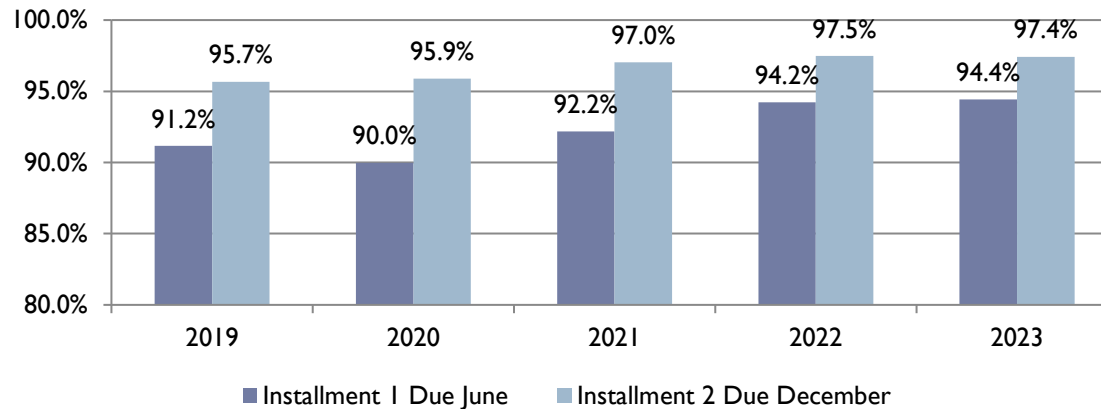


General Fund Revenue

▶ Real Estate Taxes

- ▶ Forecasted increase of \$694,048
- ▶ No increase in tax rate/”**Lowered Rate**” Proposed
- ▶ Forecasted increase driven by 1.25 cent rate transfer from Debt Service to General Fund

Percentage of Real Estate Taxes Collected in the Year of Levy



General Fund Revenue

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Reassessment
Notices

FMV +21%

Code of Virginia §58.1-3321

Board of Equalization Activation

Tax Increase

Accomack Code
§82-96

Prescribed Public Notice

Equity

“Lowered
Rate”



General Fund Revenue

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► Fair Market Values of Real Property

	Actual Fair Market Value January 1, 2023	Projected Fair Market Value January 1, 2024	\$ Increase	% Increase
Total Land and Improvements	\$4,313,648,800	\$5,219,515,048	\$905,866,248	21.0%

**I/I/2024 FMV Yet To Be Finalized.
A significant variance will require
recalculation of the “lowered
rate”**

General Fund Revenue

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▶ Proposed Real Estate Tax Rates & Calculated “Lowered Tax Rate “

	Adopted Calendar Year 2023	Calendar Year 2024 "Lowered Tax Rate" ³	Proposed Calendar Year 2024 Tax Rate	Difference between Proposed/Lowered
Chincoteague ¹	\$0.4650	\$0.3925	\$0.3925	—
All Other Areas ²	\$0.5950	\$0.4950	\$0.4950	—

¹ The EMS Tax Rate is not levied within the limits of the Town of Chincoteague
² An additional real estate tax is levied in Greenbackville and Captains Cove for mosquito control.
³ Calculated pursuant to Virginia Code Section 58.1-3321.

I/1/2024 FMV Yet To Be Finalized. A significant variance will require recalculation of the “lowered rate”

General Fund Revenue

▶ Proposed Real Estate Tax Rates & Calculated “Lowered Tax Rate”

Tax District	Total 2023 Real Property FMV Per Landbook	2023 Adopted Tax Rate	2023 Tax Levy	Total 2024 Real Property Estimated FMV After Reassessment	2024 Calculated "Lowered Tax Rate"	Estimated 2024 Tax Levy	% Change in Levy from Tax Year 2023 to 2024
General Fund	\$ 4,313,648,800	0.3850	\$ 16,607,548	\$ 5,219,515,048	0.3300	\$17,224,400	3.7%
School Debt	\$ 4,313,648,800	0.0450	\$ 1,941,142	\$ 5,219,515,048	0.0325	\$ 1,696,342	-12.6%
Consolidated EMS	\$ 3,149,774,600	0.1300	\$ 4,094,707	\$ 3,811,227,266	0.1025	\$ 3,906,508	-4.6%
Consolidated Fire	\$ 4,313,648,800	0.0350	\$ 1,509,777	\$ 5,219,515,048	0.0300	\$ 1,565,855	3.7%
Totals	\$ 16,090,721,000	\$ 0.5950	\$ 24,153,174	\$ 19,469,772,410	\$ 0.4950	\$24,393,105	1.0%
Special Levies Excluded from 101% calculation per § 58.1-3321							

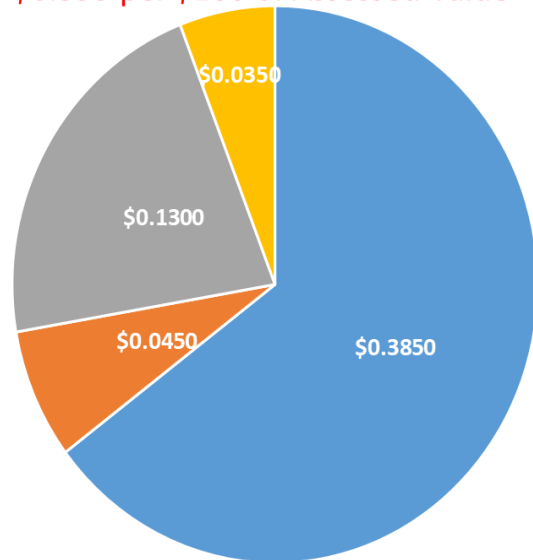
1/1/2024 FMV Yet To Be Finalized. A significant variance will require recalculation of the “lowered rate”

General Fund Revenue

▶ Real Estate Taxes

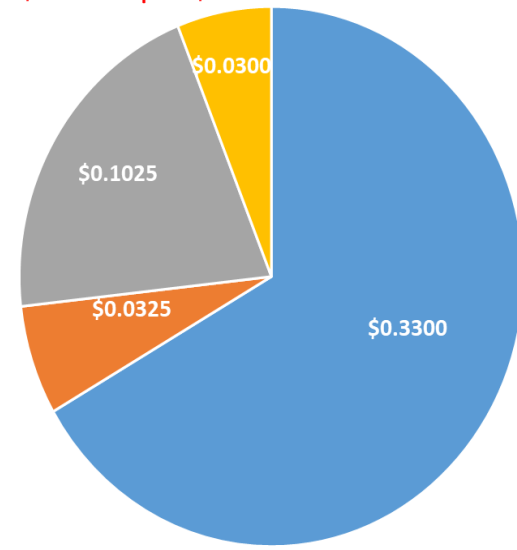
- ▶ Shifts 1.25 cents of the tax rate dedicated to Debt Service in Tax Year 2023 to the General Fund in Tax Year 2024

Anatomy of the County's
CURRENT Real Estate Tax Rate
\$0.595 per \$100 of Assessed Value



■ General Fund ■ Debt Service ■ EMS ■ Gen Fund F&R Co.

Anatomy of the County's
PROPOSED Real Estate Tax Rate
\$0.4950 per \$100 of Assessed Value



■ General Fund ■ Debt Service ■ EMS ■ Gen Fund F&R Co.

General Fund Revenue

REASSESSMENT

- ▶ Purpose of a property reassessment is equity & compliance with Constitution of Virginia, Article X, Section 2 and Code of Virginia § 58.1-3201
- ▶ Required by Code of VA 58.1-3274 at least every 2 years
- ▶ Section 82-96 of the Accomack County Code requires the County to reassess all real estate in the county biennially.
- ▶ 2022-2023 Sales Study conducted by County Department of Assessment indicates 2024 Reassessment will increase overall FMV of real property by 21%.
 - ▶ 39,925 Taxable Properties
 - ▶ 1,125 Tax-Exempt Properties
- ▶ Board of Equalization/Assessor/Courts can alter values
- ▶ If new values will produce more than 101% of prior year tax levy and the Board does not lower the rate to offset this increase then special notice required by COV §58.1-3321
 - ▶ Prescribed notice example right
- ▶ Notice must be advertised at least 7 days prior to the public hearing and shall be published on a different day and in a different notice from any notice published for the annual budget hearing.

NOTICE Required by COV §58.1-3321

1. Assessment Increase:

Total assessed value of real property, excluding additional assessments due to new construction or improvements to property, exceeds last year's total assessed value of real property by **21.0%**.

2. Lowered Rate

Necessary to Offset Increased Assessment: The tax rate which would levy the same amount of real estate tax as last year, when multiplied by the new total assessed value of real estate with the exclusions mentioned above, would be **\$0.4950** per \$100 of assessed value. This rate will be known as the "lowered tax rate."

3. Effective Rate Increase:

Accomack County proposes to adopt a tax rate of **\$0.4950** per \$100 of assessed value. The difference between the lowered tax rate and the proposed rate would be **\$0** per \$100, or **0%**. This difference will be known as the "effective tax rate increase."

Individual property taxes may, however, increase at a percentage greater than or less than the above percentage.

4. Proposed Total Budget Increase:

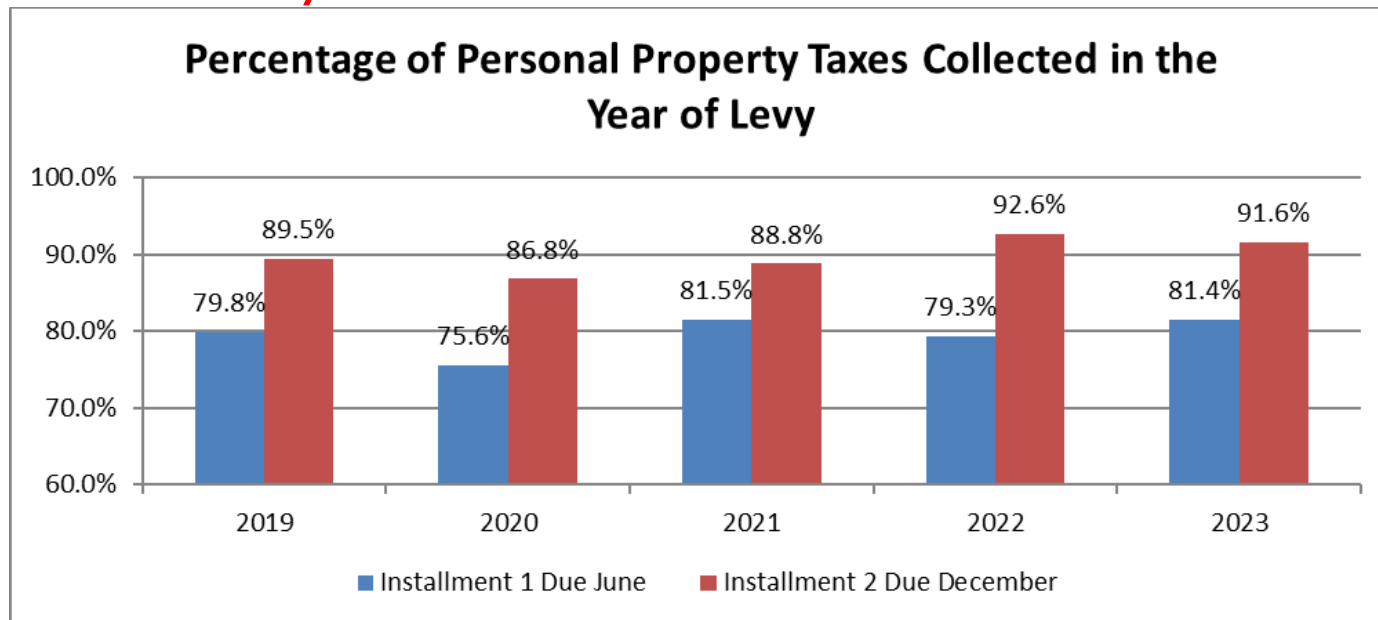
Based on the proposed real property tax rate and changes in other revenues, the total budget of Accomack County will exceed last year's by **TBD** percent.

A public hearing on the increase will be held on **March XX, 2024 at Metompin Elementary School.**

General Fund Revenue

▶ Personal Property Taxes

- ▶ No change in tax rate proposed
- ▶ Forecasted increase of \$1,587,953
 - ▶ Driven by higher vehicle values and change in PPTRA rate
- ▶ **Further analysis needed on NADA vehicle values**




General Fund Revenue

▶ Personal Property Taxes

▶ Personal Property Tax Relief Rate Act (PPTRA) %

- ▶ The County receives \$3,055,209 in PPTRA aid each year from the state.
 - Enables personal property tax reduction on personal use vehicles.
- ▶ PPTRA is applied to taxpayer personal property tax bills as a credit against total taxes due based on a % of relief adopted by the BOS.

	SEMI-ANNUAL PERSONAL PROPERTY BILL			Bill Number:	502984	Due Date:	12/05/2023			
	County of Accomack, Virginia			Bill Year:	2023	Bill Date:	10/05/2023			
	James A Lilliston, Treasurer P.O. Box 296 Accomack, Virginia 23301			Installment:	2 of 2	Page:	1 of 1			
Account #:		119398								
Customer:		[REDACTED]								
Address:		[REDACTED]								
Tax Code Explanation										
Tax Year	Tax Code	Explanation	Tax District	Tax Rate per \$100 of Assessed Value						
2023	10	Regular Vehicle	Onancock	\$ 3.720						
Tax Code	Tax Year	Identification Number	Description	PPTRA Qualified	Taxed From - To Dates	Assessed Value	Assessed Tax	Tax Relief	Vehicle License Fee	Total
10	2023	[REDACTED]	2017 TOYOTA Details Follow - Cont.	Y	07/01-12/31	20,425	379.92	141.36		238.56

General Fund Revenue

▶ Personal Property Taxes

▶ Personal Property Tax Relief Rate Act (PPTRA) %

- ▶ Relief percentage is adjusted periodically so that County does not provide more relief than the State delivers funding for.
- ▶ Increases in vehicle values since last time the PPTRA % was changed having significant impact on the amount available for relief

PPTRA Aid Granted vs. State Aid Received				
Tax Year	PPTRA Relief %	PPTRA Relief Granted by County	Commonwealth Reimbursement	Difference
2017	44%	3,066,136	3,055,209	(10,927)
2018	44%	3,171,303	3,055,209	(116,094)
2019	42%	3,134,507	3,055,209	(79,298)
2020	40%	3,043,131	3,055,209	12,078
2021	40%	3,278,696	3,055,209	(223,487)
2022	38%	3,180,137	3,055,209	(124,928)
2023	38%	3,731,226	3,055,209	(676,017)



General Fund Revenue

▶ Personal Property Taxes

▶ Personal Property Tax Relief Rate Act (PPTRA) %

▶ Recommended PPTRA relief rates for Calendar Year 2024

Comparison of Current PPTRA Relief % to Proposed Relief %			
Description	Actual TY2023	Proposed	Change
	PPTRA Relief %	TY2024 PPTRA Relief %	
Personal use vehicles valued under \$1000	100%	100%	0%
Personal use vehicles valued at \$1,001 and above (Relief on first \$20,000 of value only)	38%	31%	0%

▶ Impact Example:

Impact of Current PPTRA Relief % vs. Proposed Relief %			
Vehicle Taxable Value	Previous PPTRA Tax Credit @38%	Proposed PPTRA Tax Credit @31%	Change
\$27,200	\$282.72	\$230.64	(\$52.08)
\$20,275	\$282.72	\$230.64	(\$52.08)
\$16,825	\$237.84	\$194.03	(\$43.81)
\$12,150	\$171.75	\$140.11	(\$31.64)
\$1,000	\$14.14	\$14.14	\$0.00

General Fund Revenue

▶ Sales and Use Taxes

- ▶ Virginia's state sales and use tax rate is 4.3% with an additional 1% local tax that is collected by the Commonwealth and remitted back to the jurisdiction where the transaction took place
- ▶ Up \$216,827 gross/\$226,530 net of town distribution

Sales and Use Tax Comparison By Fiscal Year		
Period	Collected	Change
FY20 Actual	\$ 5,022,911	2.6%
FY21 Actual	\$ 5,403,723	7.6%
FY22 Actual	\$ 5,855,720	8.4%
FY23 Actual	\$ 6,165,054	5.3%
FY24 Adopted Budget	\$ 6,133,185	-0.5%
FY25 Estimate	\$ 6,350,012	3.5%

Assumes no additional revenue from taxation of digital products & services (Youngkin Proposal)

General Fund Revenue

▶ Food and Beverage Taxes

- ▶ Became effective 1/1/2022.
- ▶ Forecasted increase \$80,626 over FY24 adopted budget and close to actual collected in FY23.

Food and Beverage Tax Comparison By Fiscal Year		
Period	Collected	Change
FY21 Actual	n/a	n/a
FY22 Actual	\$ 357,770	100.0%
FY23 Actual	\$ 1,062,636	197.0%
FY24 Adopted Budget	\$ 930,000	-12.5%
FY25 Estimate	\$ 1,010,626	8.7%



General Fund Revenue

▶ Transient Occupancy Taxes

- ▶ Pursuant to the Code of Virginia § 58.1-3819, the County levies a 5% tax on the total amount paid for room rental by or for any transient to any hotel or travel campground. Generally, this tax does not apply within the limits of incorporated towns however, there is one exception. A lower rate of 2% applies in the Town of Chincoteague as a result of an annexation agreement reached in 1989
- ▶ Forecasted increase \$64,235 over actual collected in FY23.

TOT Tax Comparison By Fiscal Year		
Period	Collected	Change
FY21 Actual	\$ 898,193	n/a
FY22 Actual	\$ 960,636	7.0%
FY23 Actual	\$ 1,135,765	18.2%
FY24 Adopted Budget	\$ 958,000	-15.7%
FY25 Estimate	\$ 1,200,000	25.3%



General Fund Revenue

▶ Cigarette Taxes

- ▶ No proposed increase in the cigarette tax.
- ▶ Currently at 20 cents per pack effective July 1, 2023.
 - ▶ Virginia Code § 58.1-3830 authorizes all counties to levy a tax on cigarettes not to exceed \$0.40 per pack.
- ▶ County rate is 50% lower than the tax charged by Northampton County, the Town of Chincoteague and most members of the CBRCTB.

Quantity	CURRENT County Excise Tax Rate	PROPOSED County Excise Tax Rate	STATE Excise Tax Rate
Per Pack	\$0.20	\$0.20	\$0.60
Per Carton	\$2.00	\$2.00	\$6.00





GENERAL FUND

Budget Overview

EXPENDITURES

FY25 Budget Priorities

▶ **Priority #1:** Fund the Board's Strategic Plan Priorities

Description	Investment
Seed funds for wastewater needs in Northern Accomack <i>Discussions between County, HRSD and NASA ongoing regarding ownership of NASA plant.</i>	\$2,500,000
Deploy voluntary derelict building removal program <i>Whitesville pilot to be deployed to next area. Third round.</i>	150,000
Acquisition of Affordable Housing Site <i>To be used as carrot to attract developers.</i>	250,000
Diagnostic & revision of Co. Zoning & Subdivision Ordinances <i>Both adopted prior to 1973 and need to be updated to provide a clearer path for development.</i>	45,000
Childcare Expansion Grants Round 2 <i>Replicate previous County grant program but target Northern Accomack exclusively.</i>	150,000
Expand Parks & Rec. Opportunities to Underserved Populations <i>Make Sawmill Park playground more accessible for those with disabilities/Senior Programing.</i>	90,000



FY25 Budget Priorities

- ▶ **Priority #1:** Fund the Board's Strategic Plan Priorities
(continued)

Description	Investment
Bring Centralized Wastewater to Whispering Pines parcel <small>Makes the property more desirable for use as affordable housing. Requires pump station const.</small>	\$250,000
Total	\$3,435,000



FY25 Budget Priorities

- ▶ **Priority #2:** Improve/Honor efforts to retain and recruit a qualified workforce (Also identified as a Strategic Plan Priority)

Description	Investment
Implement remaining Comp & Class Study recommendations 73% of consultant's recommendations implanted 1/1/24. Remaining 27% would be effective 7/1/24	\$314,304
Cover employer's share of projected increase in employee health insurance premiums (General Fund share) County health insurance premiums projected to increase 10%. Employee to share in this cost.	167,732
Provide 1% Cost of Living Increase Effective 12/1/24 (Gen. Fund share) For all County and state-supported local employees.	102,942
Pay for mandatory Virginia Retirement System contribution rate increase effective 7/1/24 (General Fund share) VRS contribution rate increasing from 9.62% to 11.12%. Change in methodology incorporated.	190,622
Increase employee engagement efforts Focus group recommendations including annual employee event.	10,000



FY25 Budget Priorities

- ▶ **Priority #2:** Improve/Honor efforts to retain and recruit a qualified workforce (continued)

Description	Investment
Further staff training opportunities Fund two employee NACO/Cooper Center Leadership Program Scholarships & Haz waste prg.	20,000
Total	\$805,600



FY25 Budget Priorities

- ▶ **Priority #3:** Improve employee and customer safety.

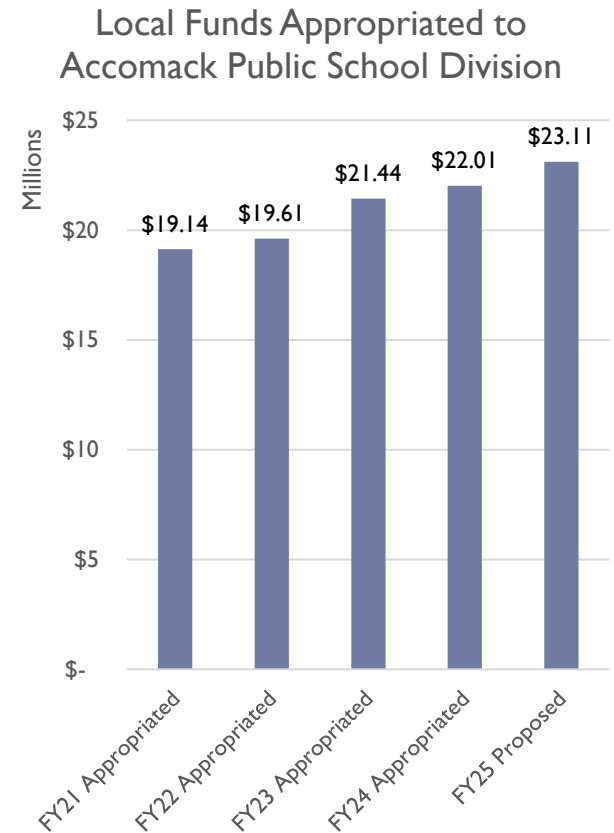
Category	Investment
Continue use of Flock Cameras & related costs	\$76,980
Deputy Body-worn camera maintenance costs	10,000
Security cameras for Courthouse and Registrar's Office	53,000
Emergency alert (CODE RED) enhancement	3,500
Replace emergency broadcast generator located at WESR	14,640
Courthouse security personnel cost in excess of fee rev.	26,034
Implement additional safety precautions for employees working in the field	6,500
Total	\$190,654



FY25 Budget Priorities

- ▶ **Priority #4:** Honor contractual commitments, agreements and mandates

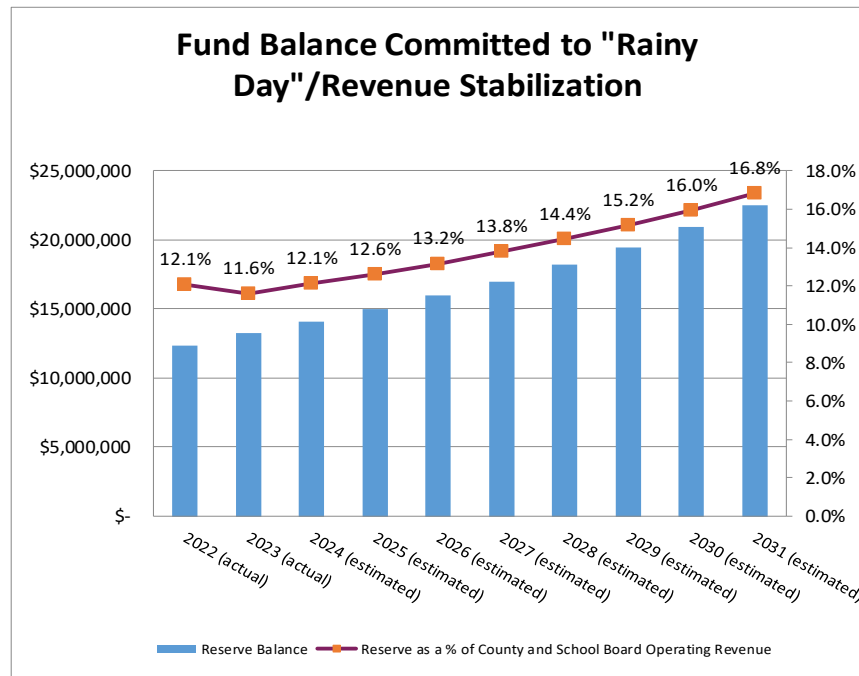
Category	Investment
Utilize traditional revenue sharing formula to allocate new revenues to ACPS.	\$1,099,112
County Comprehensive Plan update (mandated)	90,000
E.S. Community Services Board local match inc.	10,406
Clerk of Circuit Court compliance seed funds	50,000
Health Department local match increase	15,185
Contract escalators (Dept. software applications)	54,926
Audit contract & other related consulting services	54,134
Outsourced electrical inspections (rev offset)	66,230
General election related/voting equip	22,672
Property/General & other insurances premium inc	28,473
Other (juror fees etc.)	21,804
Total	\$1,512,942



FY25 Budget Priorities

- ▶ **Priority #5:** Make scheduled deposit to the County's "Rainy Day" Fund

Strategies	Investment
Make scheduled transfer to the Rainy Day	\$884,340



Achieving the goal of a balance equal to 16.7% of County and School Operating Revenue not obtainable in the near-term. Budgetary inflation having a significant impact.

FY25 Budget Priorities

- ▶ **Priority #6:** Maintain the County’s investment in its buildings, equipment and infrastructure

Category	Investment
Boating Facility Repairs (Hammocks/Old NASA Ferry Dock Demo/Schooner Bay Shoreline)	\$539,000
Building & Infrastructure Maintenance:	
Court boiler & carpet replacement	103,400
Jail & County Waterworks painting/Other Jail	80,000
Old Accomac Library (Phase 2/Future County offices)	500,000
Co Administration Building Bathroom Remodel (ADA)	170,000
Recycling Equipment (Predominantly tied to glass recycling startup)	184,000
Vehicles & Heavy Equipment (Roll off Truck \$15K/Sheriff Vehicles \$275K/Dump Truck \$83K/Airport sweeper \$25K)	620,500
Total	\$2,196,900



FY25 Budget Priorities

- ▶ **Priority #7:** Address inflation across multiple departments particularly Public Works infrastructure

Category	Investment
Public Works (County Facility electricity, fuel and repair and maintenance materials)	\$247,850
Other Departments	11,592
Total	\$259,442



FY25 Unfunded Items to Note

Initiative	Investment
Debtors Prison repairs	\$354,000
Star Transit Shuttle Route Expansion	55,162
Courthouse Green Landscaping (only \$5K recommended)	37,000
Sawmill Park Pavilion Pad overlay/resurface	200,000
Various Docks & Ramps	?
New Position Needed-Chief of Staff	n/a
New Position Needed-Dedicated Grant Writer	n/a
New Position Needed-Dedicated Risk Management position	n/a



CONSOLIDATED EMS FUND

Budget Overview

Consolidated EMS Fund

▶ Purpose

- ▶ Used to account for all expenditures associated with EMS career staff

▶ Revenue Source

- ▶ EMS component of PP/RE overall tax rate is currently sole funding source plus any unassigned fund balance from prior year

Real Estate Tax Rate			
Tax Rate Elements	Current Rate	Proposed Rate	Change
General Fund	\$ 0.4200	\$ 0.3600	-.0700
Debt Service	\$ 0.0450	\$ 0.0325	-.0125
EMS ¹	\$ 0.1300	\$ 0.1025	-.0175
Total	\$ 0.5950	\$ 0.4950	-.1000

¹ Not levied on Chincoteague



Consolidated EMS Fund

- ▶ **Unassigned Fund Balance at 6/30/2023**
 - ▶ \$4,851,292
- ▶ **Fund Financial Status:**
 - ▶ Structurally imbalanced (budgeted fund expenditures exceed budgeted fund revenues)
 - ▶ Current fund balance is sufficient to cover revenue shortfalls until at least FY2026 but vacancy rates heavily impact this projection.
 - ▶ Significant increases in overtime cost expected in FY24 due to historically high FMLA, Workers Comp claims coupled with increases in hourly rate.
 - ▶ 60+ FTE on pace for \$800K in Overtime in FY24. A 50% increase.



FY25 Budget Priorities

▶ **New initiatives proposed**

- ▶ Most are the Consolidated EMS Fund's share of initiatives previously discussed.

Initiatives	Investment
Implement remaining Comp & Class Study recommendations	\$112,227
COLA (1% effective 12/1/2024)	32,526
10% employee health insurance premium increase	56,069
Pay for mandatory Virginia Retirement System contribution rate increase effective 7/1/24	64,030
Volunteer Station ambulances equipment standardization	19,000
PPE Washers, Dryers, & Installation	16,000
Other	14,000
TOTAL	\$313,852



Consolidated EMS Fund

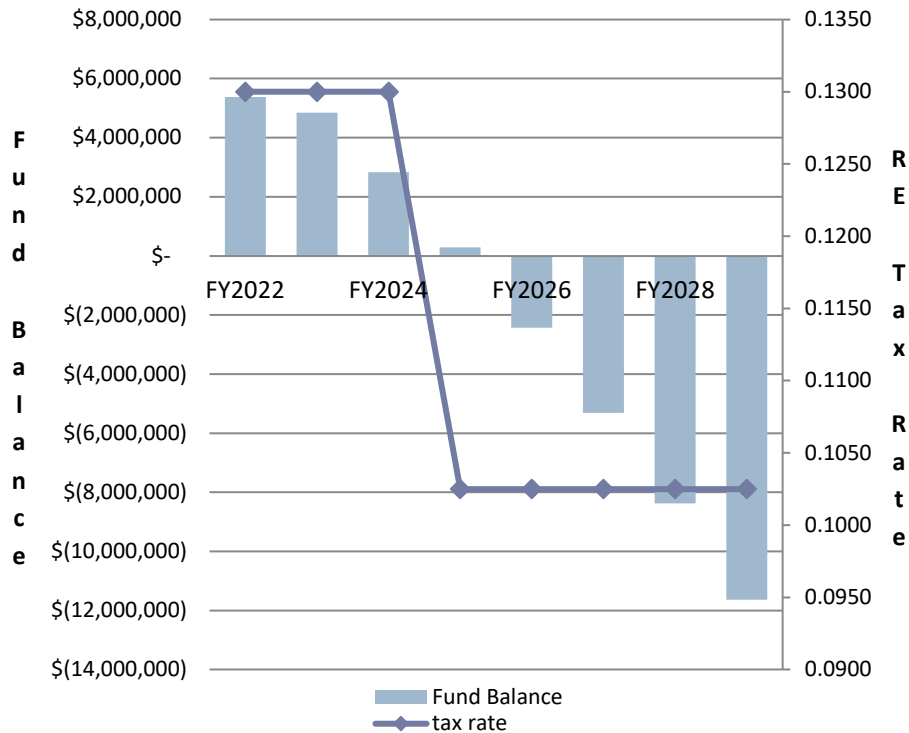
	FY22 Actual	FY23 Actual	FY24 Projected	FY25 Proposed
Revenue	\$4,743,156	\$5,024,405	\$4,877,678	\$4,822,249
Expenditures	(4,683,161)	(5,546,736)	(6,895,354)	(7,481,898)
Revenue Over (under) Expenditures	59,995	(522,331)	(2,017,676)	(2,659,649)
Beginning Fund Balance	5,313,628	5,373,623	4,851,292	2,833,616
Ending Fund Balance	\$5,373,623	\$4,851,292	\$2,833,616	\$173,967

No vacancy savings incorporated. Assumes full employment.

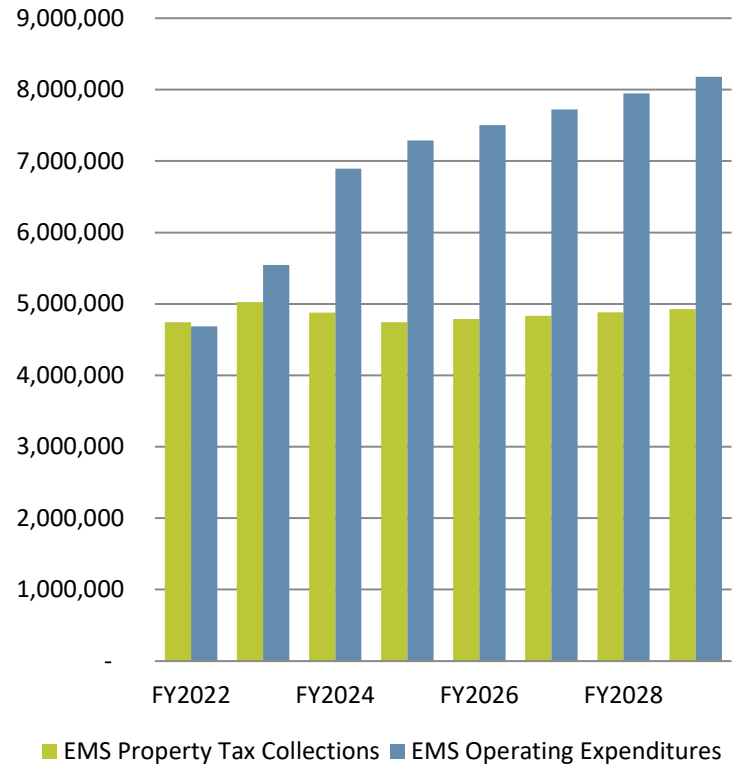
Consolidated EMS Fund

Financial Forecast

CONSOLIDATED EMS FUND
Projected Ending Fund Balances



CONSOLIDATED EMS FUND
Revenues & Expenditures By Fiscal Year



DEBT SERVICE FUND

Budget Overview

Debt Service Fund

▶ Purpose

- ▶ Used to account for most County and School debt service payments.

▶ Revenue Source

- ▶ Sole revenue source is property taxes stemming from debt svc. component of PP/RE overall tax rate.

Real Estate Tax Rate			
Tax Rate Elements	Current Rate	Proposed Rate	Change
General Fund	\$ 0.4200	\$ 0.3600	-.0700
Debt Service	\$ 0.0450	\$ 0.0325	-.0125
EMS ¹	\$ 0.1300	\$ 0.1025	-.0175
Total	\$ 0.5950	\$ 0.4950	-.1000

¹ Not levied on Chincoteague



Debt Service Fund

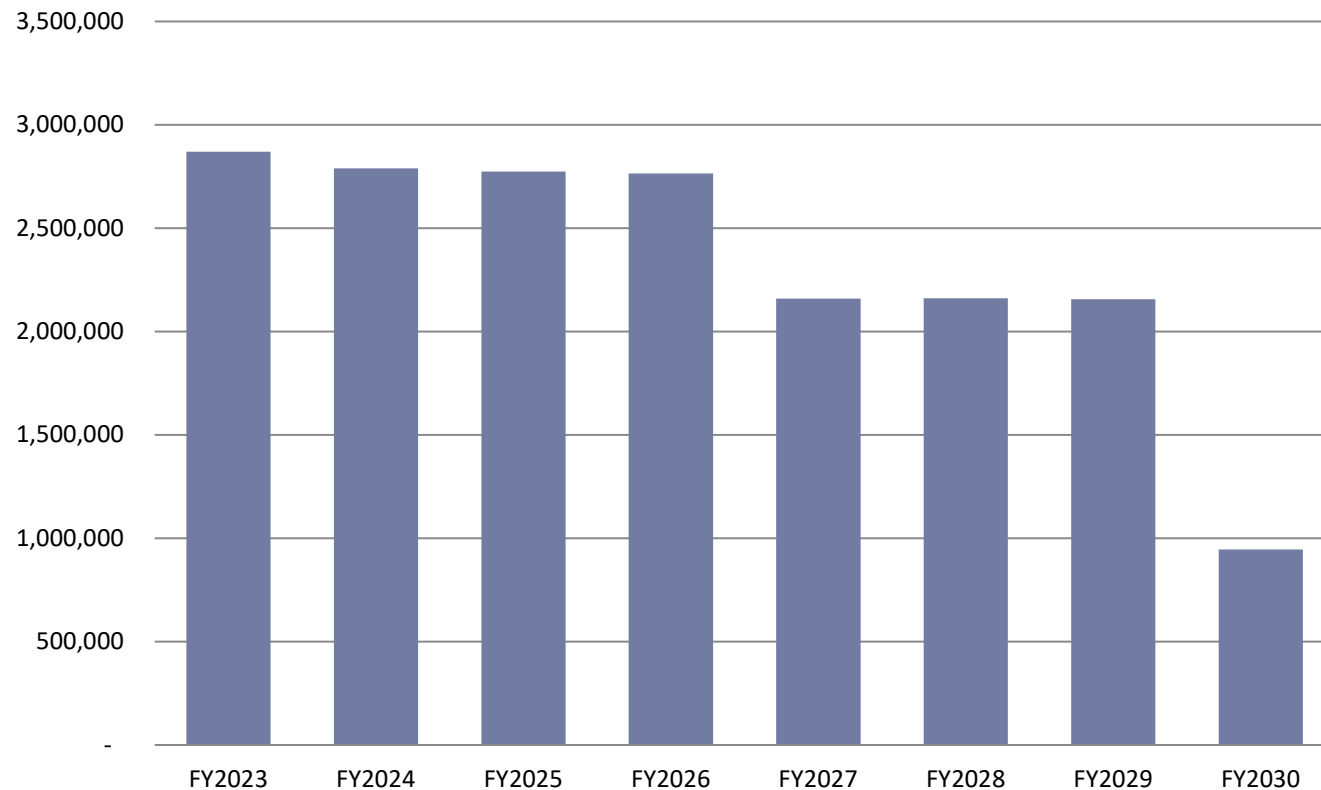
	FY22 Actual	FY23 Actual	FY24 Projected	FY25 Proposed
Property Tax Revenue	\$2,944,618	\$2,953,281	\$2,517,036	\$2,567,803
Expenditures	(2,942,413)	(2,869,710)	(2,788,582)	(2,847,662)
Revenue Over (under) Expenditures	2,205	83,571	(271,546)	(279,859)
Beginning Fund Balance	806,668	896,604	980,175	708,629
Ending Fund Balance	\$896,604	\$980,175	\$708,629	\$428,770



Debt Service Fund

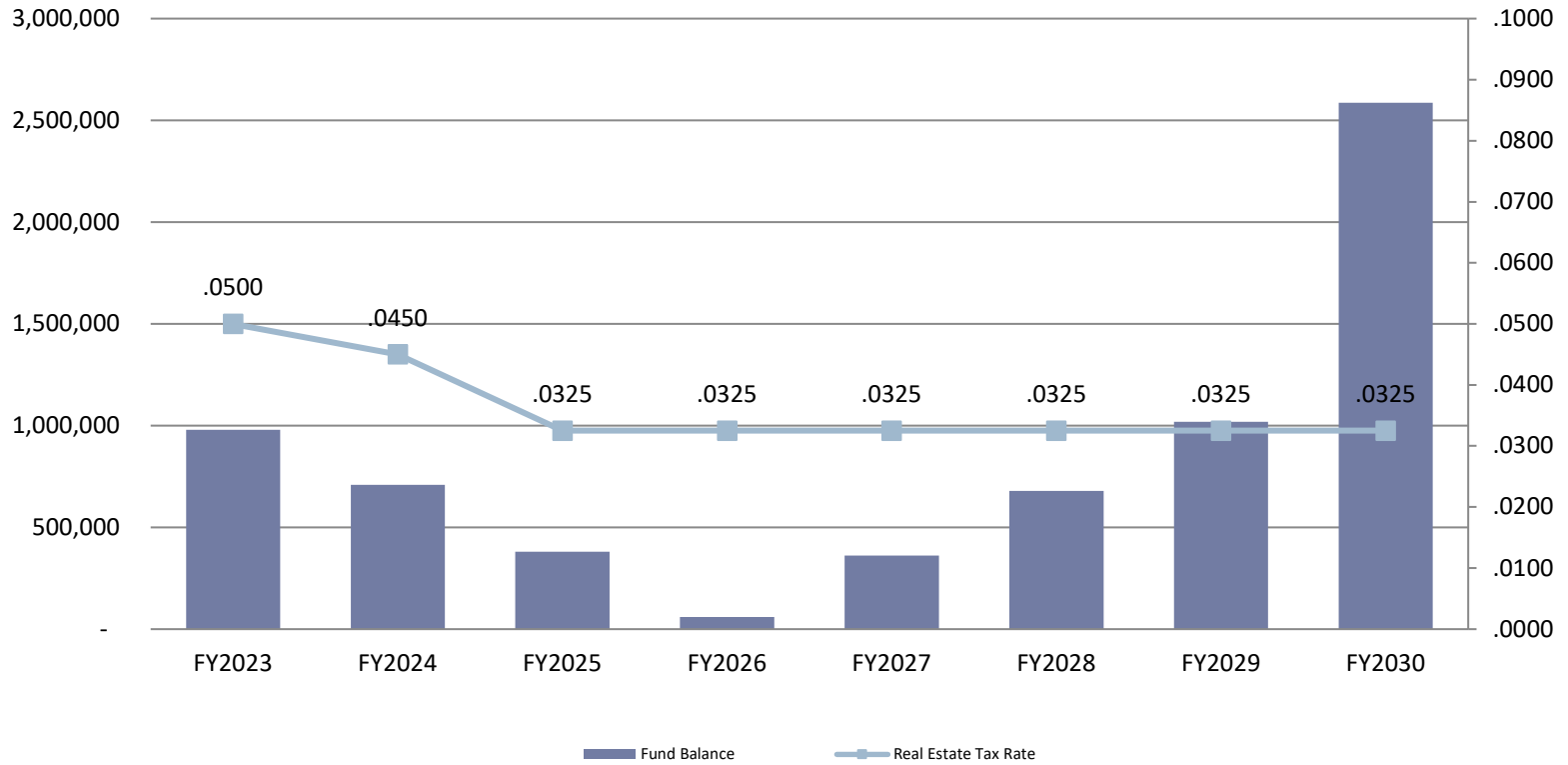
- ▶ Next significant drop in debt service occurs in FY27

County Debt Service Fund Expenditures By Fiscal Year



Debt Service Fund

County Debt Service Fund Projected Fund Balances & Associated Real Estate Tax Rates



LANDFILL ENTERPRISE FUND

Budget Overview

Landfill Enterprise Fund

▶ Purpose

- ▶ To account for all expenses associated with the County's landfill and transfer station including operational, capital, closure and post-closure expenses.
- ▶ Not subsidized by the general fund relying solely on the tipping fee to cover all expenses.



Landfill Enterprise Fund

▶ Revenue

- ▶ No increase in tipping fee proposed/Fee to remain at \$80.00 per ton

▶ New Expenditures Proposed For FY25

Type	Description	Cost
Capital	DEQ compliance initiatives (wells	\$50,000
Capital	Small tractor for spray fields mowing	69,500
Capital	Replace L70 Loader	300,000
Oper	Implement remaining Comp & Class Study recommendations	19,281
Oper	COLA (1% effective 12/1/2024)	8,521
Oper	10% employee health ins. premium increase	8,175
Oper	Pay for mandatory VRS contribution rate increase effective 7/1/24	9,509
Oper	Fuel Cost and Operating Materials Increase	137,000
Oper	General Fund Overhead Charges	135,818
Total		\$737,804



Landfill Enterprise Fund

▶ Western Expansion Area

Cell #	Remaining Airspace (cy)	Life Expectancy (years)
Cell 7	460,596	5.6
Cell 8	447,218	5.4
Cell 9	446,098	5.4
Cell 10	448,420	5.4
Cell 11	448,220	5.4
Total	2,250,552	27.2

Cell #	Estimated Latest Date to Start Design	Estimated Latest Date to Start Construction	Estimated Required Ready to Open Date	Estimated Date for Closure
Cell 7	-	-	-	Dec 2028
Cell 8	Sep 2027	Apr 2028	Oct 2028	May 2034
Cell 9	Sep 2032	Apr 2033	Mar 2034	Sep 2039
Cell 10	Sep 2037	Apr 2038	Jul 2039	Feb 2045
Cell 11	Sep 2043	Apr 2044	Dec 2044	Jul 2050

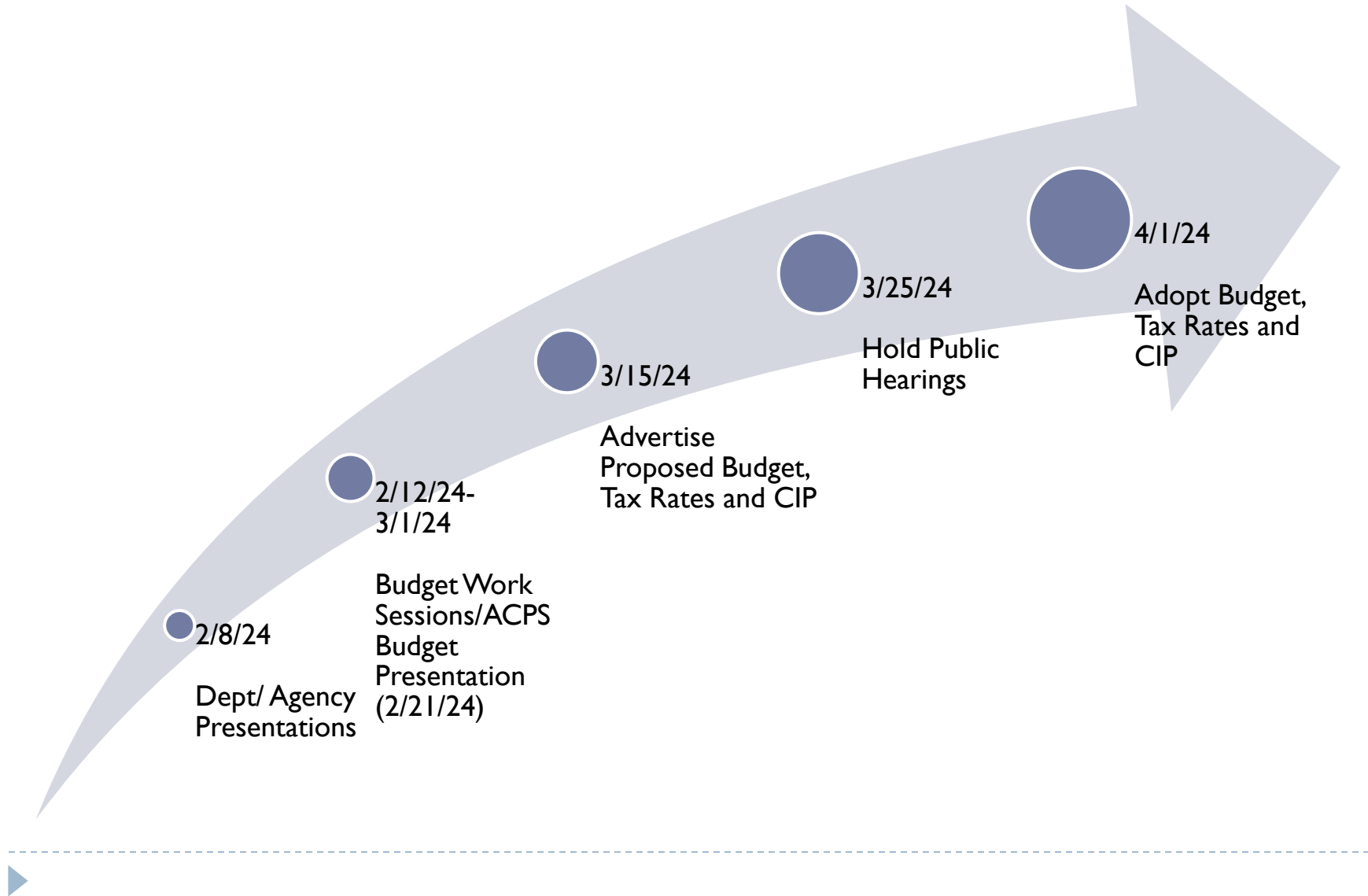
Source: CHA North Landfill Volume and Site Life Calculations dated 9/10/23

Landfill Enterprise Fund

- ▶ Chart Forecasting fund balances forthcoming



FY25 Budget Schedule Looking Forward



Navigating the County's Budget Document

- ▶ The Annual Fiscal Plan is organized into the following sections:
 - Strategic Plan Priorities
 - **Understanding the Budget Section**
 - Budget Calendar
 - Organization Plans and Policies
 - **Significant Budget Assumptions**
 - Financial Summaries
 - Revenue/Exp Projections/Charts
 - FTE counts by department
 - Property Tax Rate History
 - **Budget Requests Summary**
 - Department Request Summaries and Performance Snapshots
 - Capital Improvement Plan
 - Statistical Section
 - Glossary & Acronyms



Forthcoming Policy Recommendations

- ▶ **Receipt of Information Needed for County's Annual Comprehensive Financial Report (ACFR) Issuance**
 - ▶ Establish November 30th as the deadline for the County to receive all audited financial information from third parties (component units), included in the scope of the ACFR, needed to prepare the report.
 - ▶ Statutory deadline for report issuance is December 15th
 - ▶ Institute a reduction in appropriation (a penalty) for late filers of equal to max of \$1,000 per Calendar Day.
 - Reduction to be scaled based on a component unit's budget size.
 - ▶ Late issuance of ACFR can result in delayed grant reimbursements, blocked access to pooled bond issuance programs such as VRA, DEQ violations, increased audit fees etc.
 - ▶ Formal Policy forthcoming for Board consideration



Questions?

