

Accomack County Board of Supervisors Minutes of March 12, 2012

VIRGINIA: At an Adjourned Meeting of the Board of Supervisors for the County of Accomack held in the Board Chambers in Accomac on the 12th day of March , A.D., 2012, at 4:00 p.m.

Members Present: Laura Belle Gordy, Chair
Wanda J. Thornton, Vice Chair
Ron S. Wolff
Grayson Chesser
John Charles "Jack" Gray
Kay W. Lewis
Robert D. Crockett
Donald L. Hart, Jr.
C. Reneta Major

Others Present: Steven B. Miner, County Administrator
Shelia Goodman, Administrative Assistant
Mark B. Taylor, County Attorney

Call to Order

The meeting was called to order by the Chairman and opened with a prayer by Ms. Kay Lewis, after which the Pledge of Allegiance to the Flag was recited.

Communications Console and Digital Recorder for the Accomack County Sheriff

Department

Mr. Crockett made a motion to award RFP 248 for the provision of a communications console to Gately Communication Company in the amount of \$64,259.90 and to award RFP 249 for the provision of a digital logging recorder to Applied Digital Solutions in the amount of \$14,721 with both final contracts not to exceed \$80,000 as approved by the Board of Supervisors at a recessed meeting held on March 7, 2012. Funding is to be taken from the FY 12 Contingency Funds. Mr. Wolff seconded the motion. The motion was unanimously approved.

Health Insurance and Personnel

It was the consensus of the Board of Supervisors to begin the budget work session with discussion regarding the health insurance and additional staffing requests.

Mr. Mike Mason, Finance Director gave a brief update on budget matters and presented information relating to prior requests from board member. After distributing information concerning health insurance cost options, a discussion ensued with Mr. Mason responding to questions.

Mr. Hart made a motion to approve \$54,000 which encompasses the 18% increase for single subscriber health insurance cost. Mr. Crockett seconded the motion. A

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discussion ensued. Mr. Hart made an amendment to the motion that the 18% increase was to apply to staff only and does not include board members. Mr. Crockett accepted the amendment. The motion was unanimously approved. A discussion continued.

Mr. Wolff made a motion that the 18% include members of the Board of Supervisors as well. Mr. Chesser seconded the motion. A discussion continued regarding insurance for Board members. The vote: Ayes: Mrs. Gordy, Mr. Wolff, and Mr. Chesser. Nays: Mr. Crockett, Mrs. Thornton, and Ms. Lewis. Abstentions: Mr. Gray, Ms. Major, and Mr. Hart. The motion failed.

Mr. Mason explained and responded to questions regarding the increase for health insurance cost for family premiums.

Mr. Hart made a motion to do the 10% for employee dependent share (\$41,403). Mr. Crockett seconded the motion. A discussion ensued.

Ayes: Mr. Wolff, Mr. Chesser, Mr. Gray, Mrs. Gordy, Mr. Crockett, Ms. Major, Mr. Hart. Nays: Mrs. Thornton, Ms. Lewis. The motion passed 7-2.

Personnel Positions

Mr. Mason referred to the list of requests for new positions from various departments and there was discussion regarding each of the requests as submitted. It was the consensus of the Board to include the following requested positions in the proposed FY 2013 budget working process.

Code Enforcement Officer -FTE/operational costs (\$57,497)
Central Accounting Deputy Finance Director -FTE (\$85,000)
Parks and Recreation - part-time Sports Coordinator (\$6,640)

Star Transit

Mr. Miner offered comments regarding the request from Star Transit for additional funding and responded to questions regarding same. Finance Director Mike Mason talked about options for funding the request. A discussion continued.

It was the consensus of the Board to fund Star Transit \$29,000 for fuel cost increase from the contingency balance.

Employee Evaluation Bonus

County Administrator Steve Miner discussed and responded to questions regarding employee evaluation bonuses. Mr. Miner explained in detail the process for awarding employee bonuses based on the "pay for performance" evaluation system. A

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discussion continued regarding the performance evaluation process and matters relating to same. Mr. Miner responded to questions from the Board of Supervisors. A discussion ensued concerning pay for performance. Ms. Lewis wanted to go on record saying she did not approve of pay for performance.

Mrs. Thornton made a motion to award a 2% bonus equaling the same amount of money to all employees for the FY13 working budget process. Ms. Lewis seconded the motion. The motion passed by a 6 – 3 vote. Aye: Mr. Gray, Ms. Lewis, Mrs. Gordy, Mrs. Thornton, Miss Major and Mr. Hart. Nay: Mr. Chesser, Mr. Wolff and Mr. Crockett.

Mr. Crockett made a motion to include in the fiscal year 2013 budget a part time position on Tangier in the amount of \$25,000 and asked the Department of Public Safety to assist Tangier in getting their license for them to be able to operate properly at no expense of Public Safety. Mr. Wolff seconded the motion. The motion carried. Mrs. Thornton voted nay.

Mr. Wolff made a motion to approve the \$130,000 for the one FTE and the overtime scheduling for EMS. Mr. Gray seconded the motion. The motion carried. Mrs. Thornton voted nay.

Departments Requesting Additional Operating Funds/Additional Capital Funds

Commission of Revenue recommended \$500 additional operating funds for travel costs to maintain certifications.

Assessor recommended \$13,500 additional capital funds for compact vehicle for Real Estate Appraiser position.

Central Accounting recommended \$52,500 additional capital funds for County and School joint class, comp, and shared services study. Mr. Crockett made a motion to leave the \$52,500 in the proposed budget. Ms. Major seconded the motion. A discussion ensued.

The motion failed 5-4.

IT Services recommended \$35,000 additional operating funds for outsource help desk/PC services and \$200,000 additional capital funds for phone system upgrade.

Chief Magistrate recommended \$3000 additional operating funds for video equipment service contract for Courthouse and Tangier and \$1,301 additional operating funds for ISDN lines required for video system.

Clerk of Circuit Court recommended \$6500 additional operating funds for case imaging system and \$40,000 additional capital funds for case imaging system.

Commonwealth's Attorney recommended 4,000 additional capital funds for two (2) new computers for two (2) full time Assistant Commonwealth's Attorney's and \$5,000 additional capital funds for office security features.

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Sheriff – Law Enforcement recommended \$6,887 additional operating funds for license for interact mobile, \$2,456 additional operating funds for drug task force allocation, and \$5000 additional capital funds for replacement of 5 laptops over ten (10) years old.

Sheriff – Corrections & Detention requested \$3500 additional capital funds for commercial washing machine.

Animal Control recommended \$23,015 additional capital funds for replacement of animal control truck.

Storm Drainage recommended \$2000 additional operating funds for supplies needed to maintain the division's equipment and \$2000 additional operating funds for fuel to operate the equipment.

Solid Waste – Operations recommended \$20,000 additional capital funds for replacement of 1997 operations vehicle.

Solid Waste – Garage recommended \$35,000 additional capital funds for replacement of 1997 operations vehicle and \$173,000 additional capital funds for replacement of 1993 dump truck.

Solid Waste-Refuse Collection recommended \$2000 additional operating funds for household hazardous waste collection funding and \$840,000 additional capital funds for transfer station equipment.

Mrs. Thornton made a motion to put the \$50,000 back in to enlarge the Chincoteague Convenience Center. Mr. Hart seconded the motion. The motion carried.

Building & Grounds recommended \$12,000 additional capital funds to replace existing gas pumps, reader and recorder, \$660 additional operating funds for generator maintenance for Administration Building, \$157,000 additional capital funds for generator for the Administration Building, \$660 additional operating funds for generator maintenance for Mappsville tower, \$25,000 additional capital funds to replace 2002 sign maintenance vehicle, \$9750 additional capital funds to replace riding mower, \$6,750 additional capital funds to replace stairwell aluminum scaffold, and \$635,000 additional capital funds for seed funds for addressing county building needs

Building & Grounds-Docks/Ramps recommended \$60,000 additional capital funds for miscellaneous docks and ramps improvements.

Parks and Recreation recommended \$3000 additional operating funds to cover rise in domestic fuel costs.

Eastern Shore Public Library recommended \$16,648 additional operating funds.

Planning recommended \$20,000 additional capital funds for market analysis of Northern Accomack County and \$20,000 additional capital funds for comprehensive plan 5 year update and \$645 additional operating funds for planners dues and memberships.

All departments/Constitutional Offices recommended \$54,000 additional operating funds to increase employer contribution towards health insurance, \$83,080 additional operating funds to increase employer contribution towards dependent health insurance and \$220,000 additional operating funds 0-3% performance based bonus for all employees.

Transfer to Rainy Day/Stabilization fund recommended \$760,324 additional capital funds for current year transfer per policy.

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Consolidated EMS recommended \$13,000 additional capital funds for image trend CAD integration.

Fire Programs Fund recommended \$540 additional operating funds.

Airport recommended \$5500 additional capital funds for local share of terminal building repairs and \$4500 additional capital funds for local share of mower for airfield maintenance.

North/South Landfill recommended \$2000 additional operating funds for DEQ permit fee increase, \$400 additional operating funds fro increase allowance for required safety shoes.

North Landfill recommended \$147,000 additional capital funds for track loader 963 buy back option, \$13,500 additional operating funds for spray irrigation system (final year), \$323,000 additional capital funds for spray irrigation system (final year), and \$72,000 additional capital funds for baler tipping floor replacement.

South Landfill recommended \$4,144,000 additional capital funds for landfill closure.

North Landfill recommended \$180,000 additional capital funds for access road.

Water & Sewer recommended \$100,000 additional capital funds for elevated water tank rehabilitation (year 2), \$250,000 additional capital funds to extend sewer line to Chesapeake Square, \$40,000 additional capital funds to replace pump in lift station #2 at Industrial Park, \$2,000 additional capital funds to sand blast and paint storage tanks, and \$8000 additional capital funds to clean interior of water storage tanks.

Mr. Crockett made a motion to accept the proposed budget that was presented by Mr. Miner with all the changes that were made. Mr. Wolff seconded the motion. The motion was carried.

Set Public Hearing Date

Mr. Hart made a motion to have the public hearing on the budget on March 27, 2012 at 7:00 p.m. at Metompkin Elementary School. Mr. Wolff seconded the motion. The motion was carried.

Mr. Crockett made a motion that the proposed budget be advertised with the modifications that were made to the budget on Tuesday, March 27, 2012 at 7:00 p.m. at Metompkin Elementary School. Mr. Wolff seconded the motion. The motion was carried. Mrs. Thornton voted no.

Mr. Crockett made a motion that the fire district changes that were made last week to consolidate into one fire district with the taxes voted on last week be advertised for public hearing on Tuesday, May 27, 2012 at 7:00 p.m. at Metompkin Elementary School and the response districts would not change. Mr. Wolff seconded the motion. The motion carried. Mrs. Thornton voted no.

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Mrs. Thornton made a motion that all fire companies that have been getting fire tax money to be audited by the County. Ms. Lewis seconded the motion. A discussion ensued. The motion failed. 7-2. Ayes: Mrs. Thornton and Ms. Lewis
Nays: Mr. Chesser, Mr. Gray, Mr. Wolff, Mrs. Gordy, Mr. Crockett, Mr. Hart, Ms. Major

Adjournment

Mr. Hart made a motion to adjourn. Mr. Wolff seconded the motion. The motion carried. The meeting adjourned at 10:00 p.m.

Chairman

Date

Adjournment

Mr. Wolff made a motion to recess to March 27, 2012 at 7:00 at Metompkin Elementary School. Mrs. Thornton seconded the motion. The motion passed unanimously. The meeting adjourned at 8:00 p.m.

Chair

Date